“Leadership is an influence relationship among leaders and followers who intend real change that reflects their mutual purposes.” (Rost 1991)
Value Collaborative Relationships

• Cultivate Relationships Over Time
  – Invite Public Health to Community Benefit Committee
    • First as guest at annual retreat
    • Later as guest at least once a year
    • Membership is ideal

• Facilitated Working Group
  – Hospital – Public Health
  – CHW – SFMH, SMMC and DPH
• Memorandum of Understanding
• Charity Care Workgroup
• Needs Assessment Coalition
Identify Mutual Purpose

- Community needs assessment
- ASACB Core Principles
- Improving the health of the community
Intend Real Change

- Access to EMR
- McMillan Sobering Center ED Action Plan
- HOME Team
- High Users
- Medical Respite
- Psych Urgent Care
- Community Benefit Partnership
Bringing Community Hospitals and Public Health Together

- Value Collaborative Relationships
- Exercise Shared Leadership
- Identify Mutual Purpose
- Intend Real Change