

- “Leadership is an influence relationship among leaders and followers who intend real change that reflects their mutual purposes.” (Rost 1991)



- Cultivate Relationships Over Time
 - Invite Public Health to Community Benefit Committee
 - First as guest at annual retreat
 - Later as guest at least once a year
 - Membership is ideal
- Facilitated Working Group
 - Hospital – Public Health
 - CHW – SFMH, SMMC and DPH



- Memorandum of Understanding
- Charity Care Workgroup
- Needs Assessment Coalition



- Community needs assessment
- ASACB Core Principles
- Improving the health of the community



- Access to EMR
- McMillan Sobering Center ED Action Plan
- HOME Team
- High Users
- Medical Respite
- Psych Urgent Care



- Value Collaborative Relationships
- Exercise Shared Leadership
- Identify Mutual Purpose
- Intend Real Change

